

# **EXHIBIT A**

SEAFARER'S EMPLOYMENT AGREEMENT  
PART A - INDIVIDUAL TERMS

Fixed Term - Monthly Paid

This Employment Agreement is between:

1. EMPLOYEE		ID: 245250	
1.1 NAME (Surname, Forename)	Moskalenko	Tetyana	
1.2 DATE OF BIRTH	12 September 1978	PLACE OF BIRTH	Херсонська Україна
2. EMPLOYER			
2.1 COMPANY NAME	Fleet Maritime Services (Bermuda) Ltd, herein known as 'the Company'		
3. JOB DETAILS			
3.1 RANK	Steward/ess	3.2 REPAIRATION DESTINATION	Odessa
4. PAY & WORKING HOURS			
4.1 RATE OF PAY	1501.00 USD per Month (inclusive of guaranteed gratuity) (based on your substantive rank)	4.2 DAILY WORKING HOURS	10 hours per day
4.3 CONTRACTED/CONSIDERED HOURS	300 hours	These are your contracted hours per 30 day month.	
5. CONTRACT TERMS			
5.1 START DATE	27 August 2015	5.2 EMPLOYMENT END DATE	17 February 2016
5.3 PROBATION PERIOD	3 months	5.4 PROBATIONARY NOTICE PERIOD	14 days (in writing)
5.5 EMPLOYEE'S NOTICE PERIOD	30 days	5.6 EMPLOYER'S NOTICE PERIOD	30 days
6. TERMS AND CONDITIONS			
6.1 COLLECTIVE BARGAINING AGREEMENT	There is no Collective Bargaining Agreement governing your employment.		
6.2 STANDARD TERMS & CONDITIONS OF EMPLOYMENT	Part B of your Employment Agreement is attached setting out all the standard terms and conditions of employment relating to your rank and position, referenced as B3.		
6.3 PROTECTED TERMS & CONDITIONS OF EMPLOYMENT - PART C	Not applicable.		
<p><b>ACCEPTANCE OF EMPLOYMENT (Please read carefully before signing)</b></p> <p>By signing all of the terms and conditions set out and referred to in Parts A, B and, where applicable, Part C of this Agreement and/or the terms set out in a Collective Bargaining Agreement, employee freely accepts them, confirms that they have had sufficient opportunity to review and seek advice on them, and clearly understands their full terms and conditions, rights and responsibilities. Employee retains a signed copy of their full Employment Agreement, which consists of all relevant documents referred to above and retains copies of the key policies referred to within their Employment Agreement.</p> <p>Employee agrees to abide by the conditions set forth in the Policies and Procedures, HESS MS, Standing Orders and any other Company and ship rules and regulations that may come into effect during the period of this Employment Agreement. Employee confirms that they have received, read and understood the Shipowner's Complaints Procedure and acknowledges that the above-mentioned conditions, policies, procedures and documents are available onboard and may change from time to time. Employee acknowledges that they are responsible for keeping up to date with any changes that they will be notified of and abide by them at all times.</p> <p>Employee confirms that no verbal promises or other Agreements have been made to them and that they understand that they are not entitled to any additional benefits of any kind except those provided for in this Agreement. Employee acknowledges and understands that details of their Employment Agreement may be disclosed by the Company or the Shipowner to any relevant authority. If any provisions of this Agreement shall to any extent be held invalid or unenforceable, the remaining terms and conditions shall not be affected thereby but shall be held valid and enforceable.</p>			
EMPLOYEE'S SIGNATURE	<i>Tetyana Moskalenko</i>	AUTHORIZED COMPANY SIGNATORY	<i>R. Gowan</i>
EMPLOYEE'S FULL NAME	MOSELENKO TETIANA	SIGNATORY'S FULL NAME	Aimee Gowan
DATE (DD/MM/YYYY)	08/07/2015	DATE (DD/MM/YYYY)	25-Jun-15
PLACE (COUNTRY) WHERE SIGNED BY EMPLOYEE	UKRAINE	ORICE SIGNED BY EMPLOYEE PUT X IN BOX	<input checked="" type="checkbox"/>

Please continue to Part B (and C if applicable) which sets out the standard terms and conditions applicable to your employment.  
Part A: Fixed Term - Monthly Paid V. FINAL 2015